



SOUTHERN POWER DISTRIBUTION COMPANY OF TELANGANA LTD.
 (A Govt of Telangana Undertaking)
 (Formerly Central Power Distribution Company of Andhra Pradesh Ltd.)
 Corporate Office: 6-1-50, Mint Compound, Hyderabad 500063,
 (Telangana State, India)CIN U40109TG2000SGC034116,
 Website:www.tssouthernpower.com

ABSTRACT

TSSPDCL – MPP – Amendments to certain Standing orders of “Standing Orders, Service Rules and Regulations for Artisans, 2019, TSSPDCL” – Orders Issued.

SP.O.O CGM(HRD) Ms No.629

Dated: 21.05.2021

Read the Following

SP.OO CGM(HRD) Ms No. 1290, Dt: 30.12.2020

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ORDED:

Whereas, in the meetings held on 06.02.2021 and 20.04.2021 by the Management of respective TS Power Utilities with the representatives of Telangana Electricity Employees 1104 Union, Telangana Raastra Vidyut Karmika Sangham (TRVKS) and Telangana State Power Employees Union (Regd. No. 1535) at Vidyut Soudha, Hyderabad, certain grievances were mutually agreed to.

2) After careful consideration, the TSSPDCL in exercise of the powers conferred under sub-clause II of standing order No. 53 of Chapter XIX of the “Standing Orders, Service Rules and Regulations for Artisans, 2019”, hereby makes the following amendment to the respective Standing Order:

AMENDMENT-I

Two New Clauses shall be incorporated under “Leave Rules” after Clause No(i) of Standing Order No. 19, Leave Rules of Chapter V:

Existing	Include/add:
Standing Order No.19: (i) The Artisans shall be eligible for leaves in accordance with the provisions of the Factories Act, 1948	(ii) Artisans are eligible for 15 days casual leave in a calendar year; (iii) Artisans are eligible for Medical /Disability leave as per the provisions of the Employee Compensation Act, 1923.

AMENDMENT-II

The Heading of Standing orders No. 54 of Chapter XX shall be altered/Modified in order to grant Maternity Leave to Women Artisans Gr-IV

Existing	Alter/Modify:
Standing Order No.54: MATERNITY LEAVE TO WOMEN ARTISAN GRADE I, II & III	MATERNITY LEAVE TO WOMEN ARTISAN GRADE I, II, III & IV

AMENDMENT-III

One new Standing Order numbered as 54(A) shall be incorporated after Standing order No.54 of Chapter XX, in order to grant Paternity Leave to the Male Artisans:

54(A) : PATERNITY LEAVE

- a. A male Artisan with less than two surviving children, may be granted paternity leave by an authority competent to grant leave for a period of 15 days, during the confinement of his wife for childbirth, i.e. up to 15 days before, or up to six months from the date of delivery of the child.
- b. During such period of 15 days, he shall be paid leave salary equal to the pay drawn immediately before proceeding on leave.
- c. The Paternity leave may be combined with leave of any other kind.
- d. The Paternity leave shall not be debited against the leave account.

e. If paternity leave is not availed of within the period specified in sub rule (a) such leave shall be treated as lapsed.

Note: The Paternity leave shall not normally be refused under any circumstances.

- 3) These orders shall come into force with effect from 01.05.2021.
- 4) These orders are issued with the concurrence of the Director /Finance vide e-office Note No. 7, Date: 19.05.2021.
- 5) These orders are also available on tgto.telangana.gov.in

**(BY ORDER AND IN THE NAME OF SOUTHERN POWER DISTRIBUTION
COMPANY OF TELANGANA LIMITED)**

**G. RAGHUMA REDDY
CHAIRMAN & MANAGING DIRECTOR**

To:

All Chief General Mangers/_____/TSSPDCL
All Superintending Engineers/_____/TSSPDCL
All General Managers/_____/TSSPDCL
All Divisional Engineers/_____/TSSPDCL

Copy to:

The Joint Secretary/IR&M/TSSPDCL
The Chief Vigilance Officer/TSSPDCL
All Assistant Secretaries/TSSPDCL
The Company Secretary/TSSPDCL.
The State Public Information officer/TSSPDCL.
All Pay Drawing Officers of TSSPDCL
DE/T to CMD/TSSPDCL.
SPS to CMD/TSSPDCL.
PA/PS to All Directors/TSSPDCL.
All Unions/Associations/ _____
Stock file.

F. No.:CGM(HRD)/GM(Adm)/DE(MPP)/AAO(MPP)/22/2019

// FORWARDED :: BY ORDER //

K.S.Reddy
ASST ACCOUNTS OFFICER (MPP)